

Job Description: Technical Officer (DRR/CCA/GESI/Civil Work)

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Location: Project Office, Bangad Kupinde Municipality, Salyan

Reports to: Project Coordinator

BACKGROUND

CEAPRED is implementing the - *Building Community Resilience for Food & Nutrition Security and Disaster Risk Reduction in Salyan District* project in partnership with AWO International, funded by BMZ. The three-year project (2026-2029) aims to improve livelihoods, food & security, and climate resilience of vulnerable smallholders and marginalized communities in all wards of Bangad Kupinde Municipality, Karnali Province. The project focuses on enhancing agricultural production through climate-smart technologies, diversifying income sources, strengthening disaster risk reduction capacities, and building the institutional capacity of Civil Society Structures eg., Cooperatives, Disaster Management Committees, Community Forest User Groups etc. to ensure sustainable community-led development.

POSITION DESCRIPTION

This position provides technical leadership on Disaster Risk Reduction (DRR), Climate Change Adaptation (CCA), Gender Equality and Social Inclusion (GESI), and civil works for the project. The role is responsible for planning and supervision of DRR, CCA, GESI and Civil work activities, guiding the respective technician (DRR/CCA/Civil work), designing the training programs and supporting activities implementation.

JOB RESPONSIBILITIES

- **DRR Leadership and Implementation:** Lead the planning, coordination, and implementation of DRR-related activities, including:
 - Strengthening the capacity of Disaster Management Committees (DMCs).
 - Conducting GIS-based multi-hazard risk assessments and supporting the preparation and/or updating of disaster management plans.
 - Facilitating the dissemination of early warning information and conducting disaster-risk awareness campaigns.
 - Supporting communities to plan and implement disaster-risk mitigation measures and structures, such as check dams, retaining walls, and other appropriate measures.
- **CCA Leadership and Implementation:** Lead and support the planning and implementation of CCA-related activities, including measures to strengthen the resilience of communities, agriculture, water resources, and local infrastructure to climate-related risks and hazards.
- **Civil Works Oversight:** Provide technical oversight for the construction of water harvesting facilities (canals, ponds), irrigation schemes, and collection centres. This

includes site selection, design review, quality control, and ensuring adherence to technical specifications.

- **GESI Mainstreaming:** Ensure that GESI is mainstreamed across all project activities, ensuring the meaningful inclusion of women, Persons with Disabilities (PWDs), and marginalised groups.
- **Capacity Building:** Train project staff and community members/farmers on DRR, CCA, and GESI principles and practices.
- **Coordination:** Coordinate with the municipality, DMCs, Community Forest User Groups (CFUGs), and other relevant stakeholders.
- **Reporting:** Contribute to the preparation of technical progress reports of the assigned component.

QUALIFICATIONS AND EXPERIENCE

- **Education:** Bachelor's Degree in Civil Engineering. A Master's degree is preferred.
- **Experience:** Minimum of 3 years of experience in DRR, CCA, and community infrastructure projects, preferably in Nepal's hill/mountain regions.
- **Skills:**
 - Strong technical knowledge of disaster risk assessment, climate adaptation measures, and civil works;
 - Experience in community mobilization, capacity building, and participatory planning;
 - Good understanding of GESI principles;
 - Proficiency in MS Office and report writing;
 - Proficiency in English and Nepali;
 - Knowledge of local languages is a plus;
 - Knowledge of GIS is a strong asset;
 - Motorcycle driving license is required.